

OSCPA Career Showcase –Lithia Motors, Inc.

Lithia Motors, Inc.

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We have BIG NEWS! Lithia Motors, Inc. just moved to 4th largest automotive retailer in the United States, with our acquisition of Carbone Auto Group this September. As we continue on our path to #1 we are always looking for exceptional people to join us on our journey. One of our strongest tributes to our continued growth is having smaller teams with driven people who enjoy being challenged and working in an energetic and evolving environment. You will find our company culture is one where you are holding the cards when it comes to the growth and direction of your career... ask us more when you meet us; we're excited to tell you about where we work.

We feature most domestic and import franchises. Our stores serve urban and rural populations throughout the Western and Midwest United States. We are focused on providing customers with an honest and simpler buying and service experience. We are giving customers straightforward information so that they can make confident decisions. We believe that our local communities are our lifeblood. In addition to the employment opportunities we provide in each of our neighborhoods, we also provide contributions to charitable organizations that serve our families, friends, and customers.

MISSION

Driven by our employees and preferred by our customers, Lithia is the leading automotive retailer in each of our markets.

OUR HISTORY

Walt DeBoer founded Lithia Motors in 1946 as a Chrysler-Plymouth-Dodge dealership in Ashland, Oregon. Following Walt's death in 1968, Walt's son Sid along with Dick Heimann, grew the business to include 5 stores and 19 franchises in Southern Oregon. In December 1996, this collection of dealerships was transformed into Lithia Motors, Inc., a publicly traded company (NYSE stock symbol-LAD). We envisioned a company that would continuously grow, provide great customer service and opportunities for employees.

For more than 65 years Lithia Motors, Inc. has represented quality, integrity and dependability. Today the Lithia team, led by the current CEO, Byran DeBoer, is in a position for continued improvement and growth. By promoting a culture of high performance through teamwork, customer-oriented decision making and entrepreneurship, Lithia embodies our core values – Earn Customers For Life – Take Personal Ownership – Improve Constantly – Have Fun.

To learn more about current opportunities, visit: www.lithiacareers.com